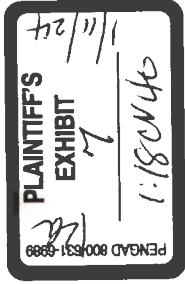


Exhibit 7



Case No. 1:18-cv-00040-JPJ-PMS Messer et al v. Bristol Compressors International, LLC et al

Computation of Severance Pay

Subclass 3 - Terminated Without Cause on Their Part After August 31, 2018

Last Name	First Name	Job Code	Hire Date	Term Date	Years of Service	Rate of Pay	Severance Pay Hours per Handbook	Calculated Severance Pay	Interest until January 11, 2024	Total Due Employee
1 Adams	Daniel	1871 - Marketing & Sales Analyst	4/20/2017	9/29/2018	1.44	\$21,7500	80	\$ 1,740.00	\$ 8.28	\$ 1,748.28
2 Amburgey	Jimmy	4613 - BORE OPERATOR CONROD	3/11/1988	11/10/2018	30.66	\$20.0100	340	\$ 6,803.40	\$ 31.67	\$ 6,835.07
3 Ashley	Angela	4553 - SUBMERGED TANK LEAK	1/31/1990	11/16/2018	28.79	\$16.8231	340	\$ 5,719.85	\$ 26.54	\$ 5,746.39
4 Booher	Darrell	1907 - Process Supervisor	8/24/2015	11/9/2018	3.21	\$30.1760	80	\$ 2,414.08	\$ 11.24	\$ 2,425.32
5 Booher	Dave	4631 - LATHE SOFT SHAFTS	12/8/2016	11/10/2018	1.92	\$18.7821	80	\$ 1,502.57	\$ 6.99	\$ 1,509.56
6 Booher	Glen	1907 - Process Supervisor	11/11/1991	11/10/2018	27.00	\$36.3678	340	\$ 12,365.05	\$ 57.56	\$ 12,422.61
7 Booher	Glen	1508 - QUALITY ENGINEER TECH	4/12/1975	11/10/2018	43.58	\$21.1108	340	\$ 7,177.67	\$ 33.41	\$ 7,211.08
8 Booher	Joanne	4631 - LATHE SOFT SHAFTS	3/21/1994	11/10/2018	24.64	\$18.1200	340	\$ 6,160.80	\$ 28.68	\$ 6,189.48
9 Browning	David	4500 - Forklift Operator	1/25/1988	11/10/2018	30.79	\$18.2595	340	\$ 6,208.23	\$ 28.90	\$ 6,237.13
10 Carmack	Summer	4614 - GRINDER HARD SHAFTS	11/15/1993	11/10/2018	24.99	\$17.1432	340	\$ 5,828.69	\$ 27.13	\$ 5,855.82
11 Church	William	4512 - INDEX DRILL CYLINDER HEADS	3/1/1991	11/10/2018	27.69	\$17.5463	340	\$ 5,965.74	\$ 27.77	\$ 5,993.51
12 Clark	Melvin	4513 - INDEX DRILL VALVE PLATES	4/13/1981	11/10/2018	37.58	\$19.4224	340	\$ 6,603.62	\$ 30.74	\$ 6,634.36
13 Cody	Kim	4551 - BLK PCK HOOK AND OVERHEAD	5/31/1983	11/16/2018	35.46	\$18.0508	340	\$ 6,137.27	\$ 28.48	\$ 6,165.75
14 Cole	Darrell	4719 - Aluminum Piston Lathe	4/27/1992	11/16/2018	26.55	\$22.1400	340	\$ 7,527.60	\$ 34.93	\$ 7,562.53
15 Combs Jr.	Charles	4802 - TOOL CUTTER GRINDER A	12/2/1977	11/10/2018	40.94	\$25.8745	340	\$ 8,787.33	\$ 40.95	\$ 8,838.28
16 Daugherty	Joyce	4613 - BORE OPERATOR CONROD	4/2/2017	11/16/2018	1.62	\$19.3894	80	\$ 1,551.15	\$ 7.20	\$ 1,558.35
17 Davis	Alesia	1803 - Production Planner	11/29/1983	11/21/2018	34.98	\$25.3365	340	\$ 8,614.41	\$ 39.87	\$ 8,654.28
18 Dirickson	Vanessa	2215 - HR Manager	5/18/2000	11/21/2018	18.51	\$36.1152	340	\$ 12,279.17	\$ 56.83	\$ 12,336.00
19 Dowell	Jamie	1907 - Process Supervisor	7/4/1994	11/10/2018	24.35	\$28.8849	340	\$ 9,820.87	\$ 45.72	\$ 9,866.59
20 Eads	Patricia	4608 - GARDNER GRINDER VALVE PLATES	1/13/1988	11/16/2018	30.84	\$20.2622	340	\$ 6,889.15	\$ 31.97	\$ 6,921.12
21 Eaton	Samuel	1908 - Maintenance Supervisor	1/22/1988	11/21/2018	30.83	\$33.6539	340	\$ 11,442.33	\$ 52.96	\$ 11,495.29
22 Estep	David	4560 - Robotic Debur Cell	6/21/1995	11/16/2018	23.40	\$16.9641	340	\$ 5,767.79	\$ 26.77	\$ 5,794.56
23 Evans	Timothy	4807 - MAINTENANCE A	5/31/1983	11/16/2018	35.46	\$25.7039	340	\$ 8,739.33	\$ 40.56	\$ 8,779.89
24 Fields	Robert	2009 - SR SUPERVISOR MATERIALS	2/2/2011	11/21/2018	7.80	\$30.2885	140	\$ 4,240.39	\$ 19.63	\$ 4,260.02
25 Fischer	Jay	2414 - Process Engineer Director	7/13/2015	11/21/2018	3.36	\$53.7140	80	\$ 4,297.12	\$ 19.89	\$ 4,317.01
26 Foster	James	4608 - GARDNER GRINDER VALVE PLATES	4/20/1987	11/16/2018	31.57	\$20.3415	340	\$ 6,916.11	\$ 32.09	\$ 6,948.20
27 Fraley	Dennis	4518 - HIGH PRES WASH ALMCO	10/12/1988	11/10/2018	30.08	\$18.2400	340	\$ 6,201.60	\$ 28.87	\$ 6,230.47
28 Frazier	Roger	4706 - CRANKCASE OPERATOR A	8/17/1988	11/10/2018	30.23	\$21.2114	340	\$ 7,211.88	\$ 33.57	\$ 7,245.45
29 Gibson	Connie	1907 - Process Supervisor	5/31/1983	11/21/2018	35.48	\$30.0219	340	\$ 10,207.45	\$ 47.24	\$ 10,254.69

## Exhibit 7

Case No. 1:18-cv-00040-JPJ-PMS Messer et al v. Bristol Compressors International, LLC et al  
Computation of Severance Pay

## Subclass 3 - Terminated Without Cause on Their Part After August 31, 2018

Last Name	First Name	Job Code	Hire Date	Term Date	Years of Service	Rate of Pay	Severance Pay Hours per Handbook	Calculated Severance Pay	Interest until January 11, 2024	Total Due Employee
30 Harris	Paul	4706 - CRANKCASE OPERATOR A	9/26/1994	11/10/2018	24.12	\$19,9049	340	\$ 6,767.87	\$ 31.51	\$ 6,799.18
31 Harrison	Calvin	4613 - BORE OPERATOR CONROD	12/5/1983	11/10/2018	34.93	\$21,4632	340	\$ 7,297.49	\$ 33.97	\$ 7,331.46
32 Hayden	Curtis	4614 - GRINDER HARD SHAFTS	11/16/1992	11/10/2018	25.98	\$18,6871	340	\$ 6,353.61	\$ 29.58	\$ 6,383.19
33 Helton	Penny	4511 - KEY WAY MILL	12/6/1993	11/16/2018	24.94	\$16,1528	340	\$ 5,491.95	\$ 25.49	\$ 5,517.44
34 Hicks	Tommy	2019 - Strategic Supply Buyer II - Equipment	10/27/2014	9/29/2018	3.92	\$38,9591	80	\$ 2,956.73	\$ 14.07	\$ 2,970.80
35 Hinkle	Roger	1905 - SUPERVISOR	1/2/1975	11/21/2018	43.89	\$36,2200	340	\$ 12,314.80	\$ 57.00	\$ 12,371.80
36 Hobbs	Gaylord	4614 - GRINDER HARD SHAFTS	5/8/1992	11/10/2018	26.51	\$18,5443	340	\$ 6,305.06	\$ 29.35	\$ 6,334.41
37 Home	Jeffery	2212 - Business Development	9/24/2017	9/14/2018	0.97	\$39,4231	0	\$ -	\$ -	\$ -
38 Hubbard	Sherrie	4610 - Bore Operator Cage Bearings	3/12/1991	11/16/2018	27.68	\$18,7090	340	\$ 6,361.06	\$ 29.52	\$ 6,390.58
39 Huffman	James	2202 - SR. MANUF ENGINEER	2/1/2016	11/21/2018	2.81	\$42,3078	80	\$ 3,384.62	\$ 15.66	\$ 3,400.28
40 Hutton	Steven	2200 - Logistics Manager	11/27/1978	11/21/2018	39.98	\$37,9808	340	\$ 12,913.47	\$ 59.77	\$ 12,973.24
41 Hutton	Tammy	1870 - Purchasing MRO Coordinator	6/1/1981	11/21/2018	37.47	\$23,8213	340	\$ 8,099.24	\$ 37.49	\$ 8,136.73
42 Ingle	Dave	1907 - Process Supervisor	3/9/2015	11/21/2018	3.70	\$30,0505	80	\$ 2,404.04	\$ 11.13	\$ 2,415.17
43 Johnson	Albert	4708 - CRANKCASE OPERATOR A	3/13/1978	11/10/2018	40.66	\$22,6818	340	\$ 7,711.81	\$ 35.90	\$ 7,747.71
44 Johnson	Greg	2314 - SR BUS. DEVELOPMENT	10/11/2010	11/21/2018	8.11	\$46,6478	160	\$ 7,463.65	\$ 34.54	\$ 7,498.19
45 Jones	Keith	4708 - CRANKCASE OPERATOR A	4/29/1993	11/16/2018	25.55	\$20,2500	340	\$ 6,885.00	\$ 31.95	\$ 6,916.95
46 Kestner	Leslie	2434 - Operations Manager	1/9/1988	9/29/2018	30.72	\$45,5795	340	\$ 15,497.03	\$ 73.75	\$ 15,570.78
47 Lane	Jerry	1907 - Process Supervisor	11/29/1978	11/21/2018	39.98	\$36,3684	340	\$ 12,365.26	\$ 57.23	\$ 12,422.49
48 Leonard	Michael	4621 - HOUSING OPERATOR	4/27/1981	11/10/2018	37.54	\$20,5091	340	\$ 6,973.09	\$ 32.46	\$ 7,005.55
49 Lowe	Gearl	4500 - Forklift Operator	1/4/1988	11/16/2018	30.87	\$18,8848	340	\$ 6,420.83	\$ 29.80	\$ 6,450.63
50 Martin	Mandy	4505 - Forklift and Cycle Counter	12/11/1991	11/3/2018	26.89	\$17,6300	340	\$ 5,994.20	\$ 28.01	\$ 6,022.21
51 Maxfield	Stewart	4518 - HIGH PRES WASH ALMCO	2/17/1994	11/10/2018	24.73	\$20,0500	340	\$ 6,817.00	\$ 31.74	\$ 6,848.74
52 Mays	Danny	2139 - Project Associate Engineer	2/10/1981	11/21/2018	37.78	\$35,8668	340	\$ 12,194.71	\$ 56.44	\$ 12,251.15
53 Mays	Mark	2409 - DIRECTOR, MANUFACTURING	12/15/1986	11/21/2018	31.93	\$48,0769	340	\$ 16,346.15	\$ 75.65	\$ 16,421.80
54 McClain	David	4719 - Aluminum Piston Lathe	5/25/1987	11/16/2018	31.48	\$21,2799	340	\$ 7,235.17	\$ 33.58	\$ 7,268.75
55 McMillan	Floyd	4614 - GRINDER HARD SHAFTS	4/10/1991	11/10/2018	27.58	\$19,5131	340	\$ 6,634.45	\$ 30.89	\$ 6,665.34
56 McMurray	Joyce	1826 - Sr. Acct. Administrator	10/26/1987	11/21/2018	31.07	\$23,6368	340	\$ 8,036.51	\$ 37.19	\$ 8,073.70
57 Mullins	Jackie	4631 - LATHE SOFT SHAFTS	1/1/2013	11/16/2018	5.88	\$14,5550	100	\$ 1,455.50	\$ 6.75	\$ 1,462.25
58 Mullins	Tommy	4631 - LATHE SOFT SHAFTS	3/24/1993	11/10/2018	25.63	\$18,7420	340	\$ 6,372.28	\$ 29.67	\$ 6,401.95

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Last Name	First Name	Job Code	Hire Date	Term Date	Years of Service	Rate of Pay	Severance Pay Hours per Handbook	Calculated Severance Pay	Interest until January 11, 2024	Total Due Employee
59 Murray	Gleen	4708 - CRANKCASE OPERATOR A	8/24/1987	11/10/2018	31.21	\$21,5950	340	\$ 7,342.30	\$ 34.18	\$ 7,376.48
60 Norns	Brett	1907 - Process Supervisor	9/7/1987	11/10/2018	31.18	\$25.0000	340	\$ 8,500.00	\$ 39.57	\$ 8,539.57
61 Nunley	Carles	4708 - CRANKCASE OPER G LINE	4/6/1987	11/10/2018	31.59	\$21.9795	340	\$ 7,473.03	\$ 34.79	\$ 7,507.82
62 Olinger	Jackie	2202 - SR. MANUF ENGINEER	4/19/1991	11/21/2018	27.59	\$39.4231	340	\$ 13,403.85	\$ 62.04	\$ 13,465.89
63 OQuinn	David	4800 - Process Lead	1/25/1983	11/3/2018	35.77	\$25.6645	340	\$ 8,725.93	\$ 40.77	\$ 8,766.70
64 Orr	Dorathy	4614 - GRINDER HARD SHAFTS	2/27/1991	11/10/2018	27.70	\$18.7090	340	\$ 6,361.06	\$ 29.61	\$ 6,390.67
65 Powers	Joy	1826 - Sr. Acct. Administrator	1/1/2017	11/21/2018	1.89	\$23.3191	80	\$ 1,865.53	\$ 8.63	\$ 1,874.16
66 Richards	Larry	4706 - CRANKCASE OPERATOR A	4/23/1984	11/16/2018	34.56	\$21.9136	340	\$ 7,450.62	\$ 34.57	\$ 7,485.19
67 Richardson	Brenda	1901 - AP Administrator	10/24/1994	11/21/2018	24.08	\$25.8020	340	\$ 8,772.68	\$ 40.60	\$ 8,813.28
68 Rivera	Jose	2138 - Enterprise System Manager	6/10/2013	11/21/2018	5.45	\$48.7860	100	\$ 4,878.60	\$ 22.58	\$ 4,901.18
69 Rodefer	Randel	4813 - BORE OPERATOR CONROD	4/16/2012	11/16/2018	6.58	\$23.6840	120	\$ 2,842.08	\$ 13.19	\$ 2,855.27
70 Saltz	Danny	4704 - Forklift and Tugger Operator	3/13/1989	11/16/2018	29.68	\$20.8100	340	\$ 7,075.40	\$ 32.83	\$ 7,108.23
71 Scyphers	Karen	4523 - Valve Plate Assembly	8/17/1976	11/16/2018	42.25	\$18.8399	340	\$ 6,405.57	\$ 29.73	\$ 6,435.30
72 Sexton	Bethany	2232 - MGR OF GENERAL ACCOUNTING	4/19/2010	11/21/2018	8.59	\$39.2956	160	\$ 6,287.30	\$ 29.10	\$ 6,316.40
73 Sexton	Michael	4708 - CRANKCASE OPER G LINE	4/6/1992	11/10/2018	26.59	\$20.4593	340	\$ 6,956.16	\$ 32.38	\$ 6,988.54
74 Shaw	Norma	2001 - EXECUTIVE ASSISTANT	5/11/1992	11/21/2018	26.53	\$31.0826	340	\$ 10,568.08	\$ 48.91	\$ 10,616.99
75 Shaw	Rico	4556 - CHARGE LINE WELD II	9/9/2013	11/10/2018	5.17	\$10.7651	100	\$ 1,076.51	\$ 5.01	\$ 1,081.52
76 Smithson	Roger	2071 - Associate Engineer	12/14/1987	11/21/2018	30.94	\$30.2885	340	\$ 10,298.09	\$ 47.66	\$ 10,345.75
77 Steele	Michael	1926 - IS DATA COLLECTION SYSTEMS	12/14/1987	11/21/2018	30.94	\$32.8359	340	\$ 11,096.21	\$ 51.36	\$ 11,147.57
78 Stiltner	Pamela	2175 - Infrastructure Tech Manager	8/15/2011	11/21/2018	7.27	\$34.6676	140	\$ 4,853.46	\$ 22.46	\$ 4,875.92
79 Stout	Jamie	4706 - CRANKCASE OPERATOR A	9/7/1987	11/10/2018	31.18	\$21.5950	340	\$ 7,342.30	\$ 34.18	\$ 7,376.48
80 Sullins	Robert	4807 - MAINTENANCE A	1/23/1984	11/16/2018	34.81	\$25.6001	340	\$ 8,704.03	\$ 40.39	\$ 8,744.42
81 Thomas	Timothy	4749 - SMALL ASSEMBLY CELL	8/17/1987	11/16/2018	31.25	\$22.4322	340	\$ 7,628.95	\$ 35.39	\$ 7,662.34
82 Walls	Alison	4704 - Forklift and Tugger Operator	9/5/1978	11/16/2018	40.20	\$22.4383	340	\$ 7,629.02	\$ 35.40	\$ 7,664.42
83 Wampler	Jeffery	4631 - LATHE SOFT SHAFTS	5/21/1984	11/10/2018	34.47	\$22.5400	340	\$ 7,663.60	\$ 35.68	\$ 7,699.28
84 Weston	Christopher	2023 - MANUFACTURING ENGINEER	8/3/2015	11/21/2018	3.30	\$45.0901	80	\$ 3,607.21	\$ 16.69	\$ 3,623.90
<b>Total</b>								<b>\$ 594,988.60</b>	<b>\$ 2,764.23</b>	<b>\$ 597,752.83</b>